

**DELPHA CONSTRUCTION CO., LTD.****Procedures for Election of Directors**

Article 1.

These Methods are enacted in accordance with the Company Act and the Articles of Incorporation of the Company. All elections of the Company's directors shall be conducted in accordance with these Methods.

Article 2.

The election of directors of the Company shall be held at the shareholders' meeting.

Article 3.

The Company shall adopt the candidate nomination system as set forth in Article 192-1 of the Company Act for director elections. Each share shall have voting rights equivalent to the number of directors to be elected. Votes may be cast in full for one candidate or allocated among several candidates. Independent and non-independent directors shall be elected concurrently but counted separately.

Article 4.

The directors of the Company shall be elected based on the number of seats for independent and non-independent directors as approved by the Board in accordance with the Articles of Incorporation. Candidates with the highest number of votes representing voting rights shall be elected in order. In the event of a tie in vote count that exceeds the number of seats available, the winners shall be determined by drawing lots. If any tied candidate is absent, the chairperson shall draw the lot on their behalf.

Article 5.

The Board shall prepare ballots equal in number to the directors to be elected, indicating the voting rights, and distribute them to attending shareholders.

Article 6.

At the commencement of the election, the chairperson shall appoint a certain number of scrutineers and ballot counters to handle relevant tasks.

**Article 7.**

The ballot box shall be prepared by the Board and shall be publicly inspected by the scrutineers before voting.

Article 8.

If the candidate is a shareholder, the voter shall fill in the candidate's account name and shareholder number on the ballot. If the candidate is not a shareholder, the name and national ID number (or tax ID number) shall be filled in. Where a government agency or legal entity shareholder is nominated, its name shall be entered; if it has a representative, the representative's name shall also be provided. If multiple representatives exist, all their names shall be listed.

Article 9.

A ballot shall be deemed invalid in any of the following cases:

1. The ballot is not the one prepared in accordance with Article 5.
2. A blank ballot is submitted.
3. The writing is illegible or has been altered.
4. If the candidate is a shareholder, the name and shareholder number do not match the register; if not a shareholder, the name and ID number are incorrect.
5. The ballot was not placed in the ballot box.
6. More than one candidate is listed on the same ballot.
7. The ballot contains additional text besides the candidate's name and voting rights.
8. The candidate's name is identical to another, but no identifying information is included.
9. The total number of votes exceeds the voter's allowable number of votes.
10. The number of candidates listed exceeds the number of directors to be elected.

Article 10.

The Board shall set up separate ballot boxes. After voting, scrutineers should open them.

Article 11.

After voting is concluded, the ballots shall be counted immediately, and the results shall be announced by the chairperson.

Article 12.

The elected directors shall be issued notices of election by the Board.



Article 13.

Matters not provided with in these Methods shall be handled in accordance with the Company Act, the Articles of Incorporation, and other applicable laws.

Article 14.

These Methods shall be proposed by the Board of Directors and implemented upon approval by the shareholders' meeting. The same procedure applies to any amendments.